

# metro



## PHILADELPHIA

### Metro Philadelphia Power Women



#### Cheryl Ann Wadlington

Founder and Executive Director, The Evoluer House

Cheryl Ann Wadlington is the founder and executive director of The Evoluer House, a global change agent in the field of personal growth. Recognized by the White House as a "Champion of Change," Cheryl Ann was honored for her leadership and work in developing extracurricular enrichment for marginalized girls. Under Cheryl Ann's leadership, the organization has delivered award-winning empowerment programs over the past 18 years to more than 2,200 teen girls of color. As a

testament to its success, 100 percent of Evoluer program graduates attend four-year colleges or other institutes of higher learning.

#### Who is a woman that inspires you?

My mother, Hazel Wadlington, an activist who dedicated her life to making the world a better place for the poor and downtrodden.

**What do you think needs to be done to level the playing field for women in the workplace?** The first step is to combat overt discrimination. To do this, company leadership and HR must ensure that there is an agreement at the organizational level on equal opportunity. Commit to engaging in courageous conversations.

#### What are some challenges you have faced as a woman in the workplace/in general?

Being judged differently only due to the color of my skin, instead of recognizing that I am an invaluable high-performer.

#### What advice would you give to the next generation of female leaders?

Persevere. Empower other women to take the lead. And remember: She who dares, wins!